



## Premier Foods Environmental Policy Statement

Premier Foods is committed to the protection of people and the environment. It will conduct its business with care and respect for the environment through the provision and application of sound environmental practices. This will be achieved through the application of a structured risk management approach.

Our commitment to the environment is to:

- Continually improve our environmental management systems to enhance environmental performance through the integration of recognised environmental management principles and best practice into our business operations
- Strive to reduce our consumption of resources and encourage the sustainable use of resources
- Measure and take action to reduce the greenhouse gas emissions and non-ingredient water consumption of our operations to meet our published objectives and targets
- Manage waste generated throughout our business operations in accordance with the waste hierarchy
- Manage our operations and activities to prevent pollution and protect biodiversity and ecosystems
- Give due consideration to environmental issues and energy performance in the design and development of new plant, equipment and processes
- Ensure that environmental criteria are taken into account in the procurement of goods and services, and throughout the entire supply chain
- Comply with as a minimum and exceed wherever possible all relevant environmental legislation as well as other environmental requirements to which our company subscribes

To meet our commitments, we will:

- Provide Executive Board oversight and review of environmental policies and performance, and allocate resources for their effective direction and implementation
- Set and monitor key objectives and targets for managing our environmental performance annually as a minimum
- Communicate internally and externally our environmental policy and performance on a regular basis
- Communicate the importance of environmental issues to our employees and contractors throughout the business
- Work in partnership with our employees, contractors, service partners, suppliers, customers and consumers to promote improved environmental performance
- Promote appropriate consideration of sustainability and environmental issues throughout our operations and the products and services we provide
- Review our environment policy regularly to ensure that it is complementary to our overall corporate social responsibility commitments

Directors, management and supervisory staff will give this Policy equal priority with all other business imperatives and will, through their line management, be held responsible for its implementation.

Group support functions and external partners will provide professional, competent guidance and advice regarding matters relating to the environment.

Premier Foods firmly believes that an excellent company is by definition a safe company. With the active support of employees at all levels, we are committed to organisational excellence and it therefore follows that minimising the risks to our people and the environment is inseparable from all other company objectives.

A handwritten signature in blue ink, appearing to read "Alex Whitehouse".

**Alex Whitehouse**  
**Chief Executive officer**  
**September 2019**

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